



Envision Arlington Diversity Task Group

Date: April 14, 2022

Time: 6:45 pm - 9:00 pm (official meeting start at 7PM)

Agenda (times are approximate)

1. **Zoom Protocols, Review of Mission Statement and Group Meeting Protocols (5 mins)**
2. **Check-In (15 mins.)**
3. **Review of March meeting minutes (5 mins.)**
4. **Discussion about holding May meeting (5 mins.)**
5. **Finalizing DTG's letter of support for PCAB (30 mins.)**
6. **Discussion about DTG's direction (60 mins.)**

Minutes

Present: Rebecca Gruber, Elizabeth Dray, Rebecca Booth-Fox, Lynette Culverhouse, Stephanie Ettinger de Cuba, Sarah McKinnon, Louise Popkin, Mona Mandal

1. Zoom Protocols, Mission Statement and Group Meeting Protocols were reviewed.
2. Attendees checked in.
3. March meeting minutes were unanimously approved.
4. Discussion about holding the May 12th meeting. Suggestion to not hold May meeting and to convene June 9th. Approved.
5. Finalizing DTG's letter of support for PCAB
 - a. Update given to possible amendments
 - b. Finalized letter
 - c. Discussed strategy of sending it out
 - d. Do we want to write an amendment in support of appointee trainings being expanded to specifically include trainings on racial equity, cultural humility, implicit bias, and the

significance of language access;? Volunteers include: Stephanie, Sarah, Louise, Mona?
Rebecca Booth-Fox, Lynette

6. Discussion about DTG's direction

- a. What might we like to do vs. what are we currently doing.
 - i. DTG is a task group under EA with a long history of significant initiatives in Town around DEI (source of AHRC, DIGs). Only the Chair is appointed.
 - ii. AHRC is appointed.
 - iii. AFR is community group with no Town affiliation.
- b. What are DTG's goals and objectives? Provide a space for community members to hear from Town organizations and other community organizations that share DEI goals.
- c. Did anyone join the APS Strategic Planning Initiative? Would like someone to report back us.
- d. Use of DTG email list - maybe add a "items that other people thought were relevant to DEI" section.
- e. What do we need from a co-chair? What role can they play? What responsibilities? Maybe a facilitated discussion about what DTG wants/needs from a co-chair with thinking points provided in advance to steer the conversation. Rebecca Booth-Fox is willing to draft questions in May to start conversation.